



Wildlife Veterinarian

POSITION DESCRIPTION

Position title: Wildlife Veterinarian

Employer: Northern Rivers Wildlife Hospital (NRWH)

Reports to: Lead Veterinarian, General Manager

Key Relationships: Veterinarians, Vet Nurses, hospital volunteers, wildlife care groups

Date: July 2024

About Us

The Northern Rivers Wildlife Hospital was founded in January 2019 as a response to the high demand for veterinary care for the 10,000+ sick, injured, and orphaned wildlife rescued throughout the Northern Rivers. In spring 2024, we will be opening the wildlife hospital, centrally located at Wollongbar, and servicing all seven Local Government Areas of the Northern Rivers region.

NRWH will provide best practice veterinary hospital services for sick, injured, and orphaned Australian native wildlife. The hospital facility will offer triage, intensive and intermediate in-patient and out-patient care and short-term rehabilitation. It will scale to accommodate longer-term rehabilitation of certain species to compliment the work of existing local wildlife care groups. NRWH's impact will extend from the individual animal to systemic improvements in wildlife conservation. NRWH will achieve this by working collaboratively with wildlife care groups, hospitals, networks, universities, TAFE, local communities, organisations and government and non-government agencies.

About the Role

NRWH is seeking an experienced wildlife veterinarian to join our growing team. This position will support the Lead Vet, be assisted by the Wildlife Nurses and work alongside the General Manager; Administrative staff; and trained volunteers. The position involves admitting, examining, and treating all wildlife admissions using best practice diagnostics including sonography, pathology, and radiography. There will also be opportunities to contribute to internal and external wildlife research programmes.

The role is permanent FT/ PT. Remuneration package negotiable commensurate with experience.

Key Responsibilities

- Provide veterinary health care to sick or injured wildlife, including maintenance of medical records, nutrition and necropsy of deceased animals
- Provide outpatient services to wildlife care groups

- Participate in disease investigation, surveillance programs and research initiatives
- Work with the team to foster & maintain a collaborative professional work environment
- Assist in educating, training and mentoring veterinary staff, students and wildlife carers

The successful applicant will be flexible, approachable, highly motivated, passionate and empathetic. They will work well within a team and autonomously under pressure.

Selection Criteria

The successful applicant is also required to meet the following selection criteria:

- Must possess a degree in Veterinary Science that is registerable in Australia
- At least 5 years practical veterinary experience, including a minimum of 4 years working with wildlife or within a wildlife facility
- Relevant membership in ANZCVS or masters in relevant field will be highly regarded
- Demonstrate strong ethics, initiative, resourcefulness & adaptability to ensure each patient is provided a high standard of veterinary care and welfare
- Demonstrated competence in handling, treatment & rehabilitation of Australian wildlife
- Experience in mentoring/ training staff and students
- Ability to implement work practices that ensure the safety and wellbeing of staff
- Highly developed interpersonal, verbal and written communication skills with the ability to work effectively in a team
- Strong time management skills
- Ability to perform under stress in a fast-paced environment
- Ability to engage professionally with care groups and visitors
- Align with NRWH vision, mission and values
- Experience and understanding of the principles and methods of scientific research
- Current radiation user licence
- Vaccination/ protective titres against rabies, tetanus and Q fever or willingness to obtain
- Desirable but not essential:
 - Venomous snake handling experience and training
 - Training in capture & immobilisation of wildlife and relevant firearms license
 - Current First Aid Certificate

If you are interested in this role, we would love to hear from you. Please submit your cover letter & CV (maximum 2 pages each) to: info@nrwh.com.au

The Northern Rivers Wildlife Hospital is an Equal Opportunity Employer, and we encourage interest from Aboriginal and Torres Strait Islanders. We value diversity, inclusivity, gender equity and we promote human friendly practices.

Employees of the NRWH must comply with and maintain up to date knowledge in:

- OH&S legislation
- Privacy legislation
- Confidential Information Policy
- NRWH Code of Conduct